

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Form 990

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2024

Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2024 calendar year, or tax year beginning JUL 1, 2024 and ending JUN 30, 2025

Header section containing organization name (Arts Midwest, Incorporated), EIN (41-1000424), address (3033 Excelsior Blvd, Minneapolis, MN 55416-4695), and other identifying information.

Part I Summary

Table with 19 rows detailing financial and governance information, including mission statement, revenue (Total: 7,118,776), expenses (Total: 9,565,787), and net assets (Total: 12,028,701).

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete.

Signature of officer: Torrie Allen, President and CEO, dated December 8, 2025.

Preparer information: Heidi M. Sachs, CPA, Eide Bailly LLP, 800 Nicollet Mall, Ste. 1300, Minneapolis, MN 55402-7033.

May the IRS discuss this return with the preparer shown above? See instructions [X] Yes [] No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission: Arts Midwest works collaboratively with private and public arts supporters to support, inform, and celebrate arts organizations and creative communities across the Midwest. Our mission is to build unprecedented opportunity across the Midwest by advancing creativity.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 3,911,531. including grants of \$ 2,776,720.) (Revenue \$ 368,480.) Regional Prosperity: Arts Midwest's Regional Prosperity programs support artists, arts leaders, organizations, and communities throughout the Midwest. Efforts include giving grants for arts events and activities; supporting artist tours; offering tools and resources for arts organizations and administrators; and providing services to our member State Arts Agencies.

4b (Code:) (Expenses \$ 3,458,891. including grants of \$ 2,795,062.) (Revenue \$) National Initiatives: Arts Midwest partners with the National Endowment for the Arts (NEA) and our five sister U.S. Regional Arts Organizations (USRAOs) to support the national arts sector. We manage two programs on behalf of the NEA: Shakespeare in American Communities and the NEA Big Read. Through these programs, we issue grants to organizations to connect young people with the work of William Shakespeare and conduct community reading programs - bringing high-quality arts activities to communities across the nation.

We also work closely with the other five USRAOs to design and implement programs that collectively reach organizations across the United States.

4c (Code:) (Expenses \$ 437,431. including grants of \$ 72,000.) (Revenue \$) Celebrating Midwestern Creativity: Arts Midwest seeks to amplify Midwestern creativity. To that end, we honor, celebrate, and reward innovative artists and leaders in our region through a series of award programs. These awards recognize folk arts practitioners and culture bearers, disabled visual artists, and entrepreneurial arts administrators. We are also home to a storytelling initiative that amplifies Midwestern creativity. We commission and publish stories that go beyond traditional arts coverage and celebrate creativity in all its forms.

4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 7,807,853.

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Yes, No. Rows include questions 1 through 21, with sub-questions a-f for items 11, 12, and 20. 'Yes' and 'No' columns contain 'X' marks indicating responses.

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Yes, No. Rows 22-38 detailing various organizational requirements and their compliance status.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Table with 3 columns: Question ID, Yes, No. Rows 1a-1c regarding Form 1096, Forms W-2G, and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No columns. Includes questions 2a through 17 regarding employee counts, tax returns, gross income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include 1a (16), 1b (16), 2, 3, 4, 5, 6, 7a, 7b, 8a, 8b, 9.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include 10a, 10b, 11a, 11b, 12a, 12b, 12c, 13, 14, 15a, 15b, 16a, 16b.

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection.
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records
Katelyn Shehu - 612-238-8006
3033 Excelsior Blvd, 380, Minneapolis, MN 55416-4695

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A) Name and title | (B) Average hours per week (list any hours for related organizations below line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC) | (E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC) | (F) Estimated amount of other compensation from the organization and related organizations |
|--|---|---|-----------------------|---------|--------------|------------------------------|----------|---|--|---|
| | | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| (1) Torrie Allen President & CEO | 50.00 0.00 | | | X | | | 233,778. | 0. | 45,841. | |
| (2) Katelyn Shehu Chief Financial Officer | 45.00 0.00 | | | X | | | 146,031. | 0. | 29,376. | |
| (3) Anne Romens Vice President | 45.00 0.00 | | | | | X | 125,449. | 0. | 34,991. | |
| (4) Emily Anderson Chief Administrative Officer | 45.00 0.00 | | | | | X | 100,925. | 0. | 20,807. | |
| (5) Ellen Mueller Director of Programs | 45.00 0.00 | | | | | X | 101,107. | 0. | 6,275. | |
| (6) Brian Tiemann Chair (until 6/6/25) | 3.00 0.00 | X | | X | | | 0. | 0. | 0. | |
| (7) Gregory Volan Treasurer/Secretary (thru 11/2024) | 3.00 0.00 | X | | X | | | 0. | 0. | 0. | |
| (8) Megan Langley/Treasurer/ Secretary (as of 11/2024) | 3.00 0.00 | X | | X | | | 0. | 0. | 0. | |
| (9) Andre Perry Vice Chair (thru 6/6/2025)/Chair (as of 6/6/25) | 3.00 0.00 | X | | X | | | 0. | 0. | 0. | |
| (10) Ailithir McGill Vice Chair (as of 6/6/25) | 3.00 0.00 | X | | X | | | 0. | 0. | 0. | |
| (11) Jane Rasmussen Member-at-Large (thru 11/2024) | 3.00 0.00 | X | | | | | 0. | 0. | 0. | |
| (12) Dionne Custer Edwards Director | 2.00 0.00 | X | | | | | 0. | 0. | 0. | |
| (13) Jasmin De Forrest Director (thru 11/2024) | 2.00 0.00 | X | | | | | 0. | 0. | 0. | |
| (14) Craig Howe Director (thru 11/2024) | 2.00 0.00 | X | | | | | 0. | 0. | 0. | |
| (15) Mia Khimm Director | 2.00 0.00 | X | | | | | 0. | 0. | 0. | |
| (16) George Tzougros Director | 2.00 0.00 | X | | | | | 0. | 0. | 0. | |
| (17) Rishard Allen Director | 2.00 0.00 | X | | | | | 0. | 0. | 0. | |

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| (A) Name and title | (B) Average hours per week (list any hours for related organizations below line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC) | (E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC) | (F) Estimated amount of other compensation from the organization and related organizations |
|--|---|---|-----------------------|---------|--------------|------------------------------|--------|---|--|---|
| | | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| (18) Cari Hatcher Director | 2.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (19) Christine Her Director | 2.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (20) Miah Michaelson Director | 2.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (21) Joe Williams Director | 2.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (22) Christina Woods Director | 2.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (23) Amy Spadafore Director (as of 11/2024) | 2.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (24) Emily Tau Director (as of 11/2024) | 2.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (25) Samantha Zhang Director (as of 11/2024) | 2.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (26) Zach Van Harris, Jr. Director (as of 11/2024) | 2.00 0.00 | X | | | | | | 0. | 0. | 0. |
| 1b Subtotal | | | | | | | | 707,290. | 0. | 137,290. |
| c Total from continuation sheets to Part VII, Section A | | | | | | | | 0. | 0. | 0. |
| d Total (add lines 1b and 1c) | | | | | | | | 707,290. | 0. | 137,290. |

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 5

| | Yes | No |
|---|-----|----|
| 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> | | X |
| 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> | X | |
| 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> | | X |

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address | (B) Description of services | (C) Compensation |
|----------------------------------|--------------------------------|---------------------|
| NONE | | |
| | | |
| | | |
| | | |
| | | |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 0

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

| | | | (A) | (B) | (C) | (D) | |
|---|---|----------------------|----------------|------------------------------------|----------------------------|--|--|
| | | | Total revenue | Related or exempt function revenue | Unrelated business revenue | Revenue excluded from tax under sections 512 - 514 | |
| Contributions, Gifts, Grants and Other Similar Amounts | 1 a Federated campaigns | 1a | | | | | |
| | b Membership dues | 1b | | | | | |
| | c Fundraising events | 1c | | | | | |
| | d Related organizations | 1d | | | | | |
| | e Government grants (contributions) | 1e | 5,680,021. | | | | |
| | f All other contributions, gifts, grants, and similar amounts not included above | 1f | 613,713. | | | | |
| | g Noncash contributions included in lines 1a-1f | 1g | \$ | | | | |
| | h Total. Add lines 1a-1f | | | 6,293,734. | | | |
| Program Service Revenue | 2 a State Arts Agency Dues | Business Code | | | | | |
| | | 900099 | 348,147. | 348,147. | | | |
| | b | | | | | | |
| | c | | | | | | |
| | d | | | | | | |
| | e | | | | | | |
| | f All other program service revenue | 900099 | 20,333. | 20,333. | | | |
| g Total. Add lines 2a-2f | | | 368,480. | | | | |
| Other Revenue | 3 Investment income (including dividends, interest, and other similar amounts) | | 317,005. | | | 317,005. | |
| | 4 Income from investment of tax-exempt bond proceeds | | | | | | |
| | 5 Royalties | | | | | | |
| | 6 a Gross rents | 6a | (i) Real | | | | |
| | | | (ii) Personal | | | | |
| | | | | | | | |
| | b Less: rental expenses | 6b | | | | | |
| | c Rental income or (loss) | 6c | | | | | |
| | d Net rental income or (loss) | | | | | | |
| | 7 a Gross amount from sales of assets other than inventory | 7a | (i) Securities | 7,017,504. | | | |
| | | | (ii) Other | | | | |
| | | | | | | | |
| | b Less: cost or other basis and sales expenses | 7b | 6,877,947. | | | | |
| | c Gain or (loss) | 7c | 139,557. | | | | |
| | d Net gain or (loss) | | | 139,557. | | 139,557. | |
| 8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18 | 8a | | | | | | |
| | | | | | | | |
| b Less: direct expenses | 8b | | | | | | |
| c Net income or (loss) from fundraising events | | | | | | | |
| 9 a Gross income from gaming activities. See Part IV, line 19 | 9a | | | | | | |
| | | | | | | | |
| b Less: direct expenses | 9b | | | | | | |
| c Net income or (loss) from gaming activities | | | | | | | |
| 10 a Gross sales of inventory, less returns and allowances | 10a | | | | | | |
| | | | | | | | |
| b Less: cost of goods sold | 10b | | | | | | |
| c Net income or (loss) from sales of inventory | | | | | | | |
| Miscellaneous Revenue | 11 a | Business Code | | | | | |
| | b | | | | | | |
| | c | | | | | | |
| | d All other revenue | | | | | | |
| | e Total. Add lines 11a-11d | | | | | | |
| 12 Total revenue. See instructions | | | 7,118,776. | 368,480. | 0. | 456,562. | |

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
|---|-----------------------|---------------------------------|--|-----------------------------|
| 1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ... | 5,569,282. | 5,569,282. | | |
| 2 Grants and other assistance to domestic individuals. See Part IV, line 22 | 74,500. | 74,500. | | |
| 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 | | | | |
| 4 Benefits paid to or for members | | | | |
| 5 Compensation of current officers, directors, trustees, and key employees | 455,272. | 67,267. | 218,717. | 169,288. |
| 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | | | | |
| 7 Other salaries and wages | 1,450,326. | 832,196. | 595,693. | 22,437. |
| 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | 83,510. | 51,871. | 31,123. | 516. |
| 9 Other employee benefits | 219,927. | 128,287. | 84,493. | 7,147. |
| 10 Payroll taxes | 142,565. | 68,999. | 60,567. | 12,999. |
| 11 Fees for services (nonemployees): | | | | |
| a Management | | | | |
| b Legal | 65,162. | 8,807. | 56,355. | |
| c Accounting | 85,460. | | 85,460. | |
| d Lobbying | | | | |
| e Professional fundraising services. See Part IV, line 17 | | | | |
| f Investment management fees | 68,460. | | 68,460. | |
| g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.) | 609,731. | 533,649. | 63,235. | 12,847. |
| 12 Advertising and promotion | 75,875. | 48,792. | 23,425. | 3,658. |
| 13 Office expenses | 16,219. | 14,858. | 962. | 399. |
| 14 Information technology | | | | |
| 15 Royalties | | | | |
| 16 Occupancy | 170,919. | 72,020. | 85,541. | 13,358. |
| 17 Travel | 184,937. | 149,513. | 35,278. | 146. |
| 18 Payments of travel or entertainment expenses for any federal, state, or local public officials ... | | | | |
| 19 Conferences, conventions, and meetings | 33,349. | 14,905. | 18,395. | 49. |
| 20 Interest | | | | |
| 21 Payments to affiliates | | | | |
| 22 Depreciation, depletion, and amortization | 17,247. | | 17,247. | |
| 23 Insurance | 30,895. | 12,825. | 15,629. | 2,441. |
| 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) | | | | |
| a Equipment and Technolog | 201,290. | 156,781. | 37,479. | 7,030. |
| b _____ | | | | |
| c _____ | | | | |
| d _____ | | | | |
| e All other expenses _____ | 10,861. | 3,301. | 6,019. | 1,541. |
| 25 Total functional expenses. Add lines 1 through 24e | 9,565,787. | 7,807,853. | 1,504,078. | 253,856. |
| 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720) | | | | |

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

| | | (A) Beginning of year | | (B) End of year |
|---|--|--------------------------|-------------|--------------------|
| Assets | 1 Cash - non-interest-bearing | | 1 | |
| | 2 Savings and temporary cash investments | 2,221,580. | 2 | 596,414. |
| | 3 Pledges and grants receivable, net | 656,797. | 3 | 347,637. |
| | 4 Accounts receivable, net | 372,078. | 4 | 409,576. |
| | 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons | | 5 | |
| | 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) | | 6 | |
| | 7 Notes and loans receivable, net | | 7 | |
| | 8 Inventories for sale or use | | 8 | |
| | 9 Prepaid expenses and deferred charges | 77,768. | 9 | 88,143. |
| | 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D | 10a 101,510. | | |
| | b Less: accumulated depreciation | 10b 45,816. | 10c | 55,694. |
| | 11 Investments - publicly traded securities | 9,625,876. | 11 | 9,369,593. |
| | 12 Investments - other securities. See Part IV, line 11 | | 12 | |
| | 13 Investments - program-related. See Part IV, line 11 | | 13 | |
| | 14 Intangible assets | | 14 | |
| | 15 Other assets. See Part IV, line 11 | 1,671,087. | 15 | 1,161,644. |
| 16 Total assets. Add lines 1 through 15 (must equal line 33) | 14,690,677. | 16 | 12,028,701. | |
| Liabilities | 17 Accounts payable and accrued expenses | 174,752. | 17 | 226,258. |
| | 18 Grants payable | 1,122,485. | 18 | 663,047. |
| | 19 Deferred revenue | | 19 | 141,198. |
| | 20 Tax-exempt bond liabilities | | 20 | |
| | 21 Escrow or custodial account liability. Complete Part IV of Schedule D | | 21 | |
| | 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons | | 22 | |
| | 23 Secured mortgages and notes payable to unrelated third parties | | 23 | |
| | 24 Unsecured notes and loans payable to unrelated third parties | | 24 | |
| | 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D | 816,258. | 25 | 670,569. |
| | 26 Total liabilities. Add lines 17 through 25 | 2,113,495. | 26 | 1,701,072. |
| Net Assets or Fund Balances | Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33. | | | |
| | 27 Net assets without donor restrictions | 8,472,659. | 27 | 8,632,385. |
| | 28 Net assets with donor restrictions | 4,104,523. | 28 | 1,695,244. |
| | Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33. | | | |
| | 29 Capital stock or trust principal, or current funds | | 29 | |
| | 30 Paid-in or capital surplus, or land, building, or equipment fund | | 30 | |
| | 31 Retained earnings, endowment, accumulated income, or other funds | | 31 | |
| | 32 Total net assets or fund balances | 12,577,182. | 32 | 10,327,629. |
| | 33 Total liabilities and net assets/fund balances | 14,690,677. | 33 | 12,028,701. |

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

| | | | |
|-----------|--|-----------|-------------|
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 7,118,776. |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 9,565,787. |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | -2,447,011. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 12,577,182. |
| 5 | Net unrealized gains (losses) on investments | 5 | 197,458. |
| 6 | Donated services and use of facilities | 6 | |
| 7 | Investment expenses | 7 | |
| 8 | Prior period adjustments | 8 | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) | 10 | 10,327,629. |

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

| | | Yes | No |
|-----------|---|-----|----|
| 1 | Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis | | X |
| b | Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis | X | |
| c | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. | X | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? _____ | X | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____ | X | |

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

| Calendar year (or fiscal year beginning in) | (a) 2020 | (b) 2021 | (c) 2022 | (d) 2023 | (e) 2024 | (f) Total |
|--|-----------|----------|----------|----------|----------|-----------|
| 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | 14712444. | 7209276. | 8862333. | 6562333. | 6293734. | 43640120. |
| 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 3 The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 4 Total. Add lines 1 through 3 | 14712444. | 7209276. | 8862333. | 6562333. | 6293734. | 43640120. |
| 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | 2107318. |
| 6 Public support. Subtract line 5 from line 4. | | | | | | 41532802. |

Section B. Total Support

| Calendar year (or fiscal year beginning in) | (a) 2020 | (b) 2021 | (c) 2022 | (d) 2023 | (e) 2024 | (f) Total |
|---|-----------|----------|----------|----------|----------|--------------------------|
| 7 Amounts from line 4 | 14712444. | 7209276. | 8862333. | 6562333. | 6293734. | 43640120. |
| 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | 40,125. | 89,468. | 192,879. | 354,226. | 317,005. | 993,703. |
| 9 Net income from unrelated business activities, whether or not the business is regularly carried on | | | | | | |
| 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | 275. | | | | | 275. |
| 11 Total support. Add lines 7 through 10 | | | | | | 44634098. |
| 12 Gross receipts from related activities, etc. (see instructions) | | | | | 12 | 1,595,061. |
| 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here | | | | | | <input type="checkbox"/> |

Section C. Computation of Public Support Percentage

| | | |
|---|-------------------------------------|---------|
| 14 Public support percentage for 2024 (line 6, column (f), divided by line 11, column (f)) | 14 | 93.05 % |
| 15 Public support percentage from 2023 Schedule A, Part II, line 14 | 15 | 90.37 % |
| 16a 33 1/3% support test - 2024. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization | <input checked="" type="checkbox"/> | |
| b 33 1/3% support test - 2023. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization | <input type="checkbox"/> | |
| 17a 10% -facts-and-circumstances test - 2024. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization | <input type="checkbox"/> | |
| b 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization | <input type="checkbox"/> | |
| 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions | <input type="checkbox"/> | |

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

| Calendar year (or fiscal year beginning in) | (a) 2020 | (b) 2021 | (c) 2022 | (d) 2023 | (e) 2024 | (f) Total |
|---|----------|----------|----------|----------|----------|-----------|
| 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | | | | | | |
| 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | |
| 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 6 Total. Add lines 1 through 5 | | | | | | |
| 7a Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | |
| b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| c Add lines 7a and 7b | | | | | | |
| 8 Public support. (Subtract line 7c from line 6.) | | | | | | |

Section B. Total Support

| Calendar year (or fiscal year beginning in) | (a) 2020 | (b) 2021 | (c) 2022 | (d) 2023 | (e) 2024 | (f) Total |
|--|----------|----------|----------|----------|----------|-----------|
| 9 Amounts from line 6 | | | | | | |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | | | | | | |
| b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| c Add lines 10a and 10b | | | | | | |
| 11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on | | | | | | |
| 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 13 Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

| | | |
|---|-----------|---|
| 15 Public support percentage for 2024 (line 8, column (f), divided by line 13, column (f)) | 15 | % |
| 16 Public support percentage from 2023 Schedule A, Part III, line 15 | 16 | % |

Section D. Computation of Investment Income Percentage

| | | |
|--|-----------|---|
| 17 Investment income percentage for 2024 (line 10c, column (f), divided by line 13, column (f)) | 17 | % |
| 18 Investment income percentage from 2023 Schedule A, Part III, line 17 | 18 | % |

19a 33 1/3% support tests - 2024. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2023. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

| | Yes | No |
|--|-----|----|
| 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i> | | |
| 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i> | | |
| 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i> | | |
| b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i> | | |
| c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i> | | |
| 4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i> | | |
| b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i> | | |
| c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i> | | |
| 5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i> | | |
| b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? | | |
| c Substitutions only. Was the substitution the result of an event beyond the organization's control? | | |
| 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i> | | |
| 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i> | | |
| 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i> | | |
| 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i> | | |
| b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i> | | |
| c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i> | | |
| 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i> | | |
| b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i> | | |

Part IV Supporting Organizations (continued)

| | Yes | No |
|--|-----|----|
| 11 Has the organization accepted a gift or contribution from any of the following persons? | | |
| a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? | | |
| b A family member of a person described on line 11a above? | | |
| c A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.</i> | | |
| 11a | | |
| 11b | | |
| 11c | | |

Section B. Type I Supporting Organizations

| | Yes | No |
|---|-----|----|
| 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i> | | |
| 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i> | | |
| 1 | | |
| 2 | | |

Section C. Type II Supporting Organizations

| | Yes | No |
|--|-----|----|
| 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i> | | |
| 1 | | |

Section D. All Type III Supporting Organizations

| | Yes | No |
|---|-----|----|
| 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? | | |
| 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i> | | |
| 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i> | | |
| 1 | | |
| 2 | | |
| 3 | | |

Section E. Type III Functionally Integrated Supporting Organizations

| | | |
|---|--|--|
| 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). | | |
| a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below. | | |
| b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below. | | |
| c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions). | | |
| 2 Activities Test. Answer lines 2a and 2b below. | | |
| a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i> | | |
| b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i> | | |
| 3 Parent of Supported Organizations. Answer lines 3a and 3b below. | | |
| a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i> | | |
| b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i> | | |
| 2a | | |
| 2b | | |
| 3a | | |
| 3b | | |

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.
 All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

| Section A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
|---------------------------------|--|----------------|-----------------------------|
| 1 | Net short-term capital gain | 1 | |
| 2 | Recoveries of prior-year distributions | 2 | |
| 3 | Other gross income (see instructions) | 3 | |
| 4 | Add lines 1 through 3. | 4 | |
| 5 | Depreciation and depletion | 5 | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | |
| 7 | Other expenses (see instructions) | 7 | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | |

| Section B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
|----------------------------------|---|----------------|-----------------------------|
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | | |
| a | Average monthly value of securities | 1a | |
| b | Average monthly cash balances | 1b | |
| c | Fair market value of other non-exempt-use assets | 1c | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | |
| e | Discount claimed for blockage or other factors (explain in detail in Part VI): | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | |
| 3 | Subtract line 2 from line 1d. | 3 | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | |
| 6 | Multiply line 5 by 0.035. | 6 | |
| 7 | Recoveries of prior-year distributions | 7 | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | |

| Section C - Distributable Amount | | | Current Year |
|----------------------------------|---|---|--------------|
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | |
| 2 | Enter 0.85 of line 1. | 2 | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | |
| 4 | Enter greater of line 2 or line 3. | 4 | |
| 5 | Income tax imposed in prior year | 5 | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). | 6 | |
| 7 | <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). | | |

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

| Section D - Distributions | | Current Year |
|----------------------------------|---|---------------------|
| 1 | Amounts paid to supported organizations to accomplish exempt purposes | 1 |
| 2 | Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity | 2 |
| 3 | Administrative expenses paid to accomplish exempt purposes of supported organizations | 3 |
| 4 | Amounts paid to acquire exempt-use assets | 4 |
| 5 | Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>) | 5 |
| 6 | Other distributions (describe in Part VI). See instructions. | 6 |
| 7 | Total annual distributions. Add lines 1 through 6. | 7 |
| 8 | Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions. | 8 |
| 9 | Distributable amount for 2024 from Section C, line 6 | 9 |
| 10 | Line 8 amount divided by line 9 amount | 10 |

| Section E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2024 | (iii) Distributable Amount for 2024 |
|--|-------------------------------------|---|--|
| 1 Distributable amount for 2024 from Section C, line 6 | | | |
| 2 Underdistributions, if any, for years prior to 2024 (reasonable cause required - <i>explain in Part VI</i>). See instructions. | | | |
| 3 Excess distributions carryover, if any, to 2024 | | | |
| a From 2019 | | | |
| b From 2020 | | | |
| c From 2021 | | | |
| d From 2022 | | | |
| e From 2023 | | | |
| f Total of lines 3a through 3e | | | |
| g Applied to under distributions of prior years | | | |
| h Applied to 2024 distributable amount | | | |
| i Carryover from 2019 not applied (see instructions) | | | |
| j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | |
| 4 Distributions for 2024 from Section D, line 7: \$ | | | |
| a Applied to underdistributions of prior years | | | |
| b Applied to 2024 distributable amount | | | |
| c Remainder. Subtract lines 4a and 4b from line 4. | | | |
| 5 Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions. | | | |
| 6 Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions. | | | |
| 7 Excess distributions carryover to 2025. Add lines 3j and 4c. | | | |
| 8 Breakdown of line 7: | | | |
| a Excess from 2020 | | | |
| b Excess from 2021 | | | |
| c Excess from 2022 | | | |
| d Excess from 2023 | | | |
| e Excess from 2024 | | | |

Schedule B (Form 990)

(Rev. December 2024) Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization

Arts Midwest, Incorporated

Employer identification number

41-1000424

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

[X] 501(c)(3) (enter number) organization

[] 4947(a)(1) nonexempt charitable trust not treated as a private foundation

[] 527 political organization

Form 990-PF

[] 501(c)(3) exempt private foundation

[] 4947(a)(1) nonexempt charitable trust treated as a private foundation

[] 501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

[] For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

[X] For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

[] For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

[] For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

| | |
|---|---|
| Name of organization Arts Midwest, Incorporated | Employer identification number 41-1000424 |
|---|---|

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
|------------|-----------------------------------|----------------------------|---|
| 1 | <hr/> <hr/> <hr/> | \$ <u>5,680,021.</u> | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| 2 | <hr/> <hr/> <hr/> | \$ <u>200,000.</u> | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| 3 | <hr/> <hr/> <hr/> | \$ <u>150,000.</u> | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| 4 | <hr/> <hr/> <hr/> | \$ <u>150,000.</u> | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| | <hr/> <hr/> <hr/> | \$ _____ | Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| | <hr/> <hr/> <hr/> | \$ _____ | Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |

| | |
|---|---|
| Name of organization Arts Midwest, Incorporated | Employer identification number 41-1000424 |
|---|---|

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
|------------------------------|--|---|----------------------|
| | <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> | \$ _____ | _____ |
| | <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> | \$ _____ | _____ |
| | <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> | \$ _____ | _____ |
| | <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> | \$ _____ | _____ |
| | <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> | \$ _____ | _____ |
| | <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> | \$ _____ | _____ |
| | <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> | \$ _____ | _____ |

| | |
|---|---|
| Name of organization Arts Midwest, Incorporated | Employer identification number 41-1000424 |
|---|---|

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ _____
Use duplicate copies of Part III if additional space is needed.

| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
|---------------------|---------------------|-----------------|-------------------------------------|
| | | | |

| (e) Transfer of gift | |
|---|--|
| Transferee's name, address, and ZIP + 4 | Relationship of transferor to transferee |
| | |
| | |

| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
|---------------------|---------------------|-----------------|-------------------------------------|
| | | | |

| (e) Transfer of gift | |
|---|--|
| Transferee's name, address, and ZIP + 4 | Relationship of transferor to transferee |
| | |
| | |

| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
|---------------------|---------------------|-----------------|-------------------------------------|
| | | | |

| (e) Transfer of gift | |
|---|--|
| Transferee's name, address, and ZIP + 4 | Relationship of transferor to transferee |
| | |
| | |

| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
|---------------------|---------------------|-----------------|-------------------------------------|
| | | | |

| (e) Transfer of gift | |
|---|--|
| Transferee's name, address, and ZIP + 4 | Relationship of transferor to transferee |
| | |
| | |

SCHEDULE D
(Form 990)

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization

Arts Midwest, Incorporated

Employer identification number

41-1000424

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

| | (a) Donor advised funds | (b) Funds and other accounts |
|---|------------------------------|------------------------------|
| 1 Total number at end of year | | |
| 2 Aggregate value of contributions to (during year) | | |
| 3 Aggregate value of grants from (during year) | | |
| 4 Aggregate value at end of year | | |
| 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

| | Held at the End of the Tax Year |
|--|---------------------------------|
| a Total number of conservation easements | 2a |
| b Total acreage restricted by conservation easements | 2b |
| c Number of conservation easements on a certified historic structure included on line 2a | 2c |
| d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register | 2d |

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year _____

4 Number of states where property subject to conservation easement is located _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year _____

8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenue included on Form 990, Part VIII, line 1 \$ _____

(ii) Assets included in Form 990, Part X \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 \$ _____

b Assets included in Form 990, Part X \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).
- a** Public exhibition **d** Loan or exchange program
- b** Scholarly research **e** Other _____
- c** Preservation for future generations
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|--|-----------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

| | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
|---|------------------|----------------|--------------------|----------------------|---------------------|
| 1a Beginning of year balance | 624,235. | 603,048. | 598,024. | 579,410. | 442,647. |
| b Contributions | | 150. | 4,055. | 108,084. | 61,913. |
| c Net investment earnings, gains, and losses | 35,067. | 39,037. | 15,969. | -77,470. | 86,850. |
| d Grants or scholarships | | | | | |
| e Other expenditures for facilities and programs | 18,000. | 18,000. | 15,000. | 12,000. | 12,000. |
| f Administrative expenses | | | | | |
| g End of year balance | 641,302. | 624,235. | 603,048. | 598,024. | 579,410. |

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment 0.0000 %
- b** Permanent endowment 90.3700 %
- c** Term endowment 9.6300 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|---|-----|----|
| (i) Unrelated organizations? | | X |
| (ii) Related organizations? | | X |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

| Description of property | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|---|--------------------------------------|---------------------------------|------------------------------|----------------|
| 1a Land | | | | |
| b Buildings | | | | |
| c Leasehold improvements | | 24,010. | 10,791. | 13,219. |
| d Equipment | | | | |
| e Other | | 77,500. | 35,025. | 42,475. |
| Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B)) | | | | 55,694. |

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|---|----------------|---|
| (1) Financial derivatives | | |
| (2) Closely held equity interests | | |
| (3) Other | | |
| (A) | | |
| (B) | | |
| (C) | | |
| (D) | | |
| (E) | | |
| (F) | | |
| (G) | | |
| (H) | | |
| Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B)) | | |

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|---|----------------|---|
| (1) | | |
| (2) | | |
| (3) | | |
| (4) | | |
| (5) | | |
| (6) | | |
| (7) | | |
| (8) | | |
| (9) | | |
| Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B)) | | |

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| (a) Description | (b) Book value |
|---|-------------------|
| (1) Refundable Subgrant Advances | 532,146. |
| (2) Operating Lease | 629,498. |
| (3) | |
| (4) | |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| Total. (Column (b) must equal Form 990, Part X, line 15, col. (B)) | 1,161,644. |

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| 1. (a) Description of liability | (b) Book value |
|---|-----------------|
| (1) Federal income taxes | |
| (2) Operating Lease Liability | 670,569. |
| (3) | |
| (4) | |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| Total. (Column (b) must equal Form 990, Part X, line 25, col. (B)) | 670,569. |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

| | | | | |
|----------|--|-----------|----------|------------|
| 1 | Total revenue, gains, and other support per audited financial statements | | 1 | 7,384,591. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | |
| a | Net unrealized gains (losses) on investments | 2a | 197,458. | |
| b | Donated services and use of facilities | 2b | 136,817. | |
| c | Recoveries of prior year grants | 2c | | |
| d | Other (Describe in Part XIII.) | 2d | | |
| e | Add lines 2a through 2d | 2e | 334,275. | |
| 3 | Subtract line 2e from line 1 | | 3 | 7,050,316. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | 68,460. | |
| b | Other (Describe in Part XIII.) | 4b | | |
| c | Add lines 4a and 4b | 4c | 68,460. | |
| 5 | Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.) | | 5 | 7,118,776. |

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

| | | | | |
|----------|---|-----------|----------|------------|
| 1 | Total expenses and losses per audited financial statements | | 1 | 9,634,144. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | |
| a | Donated services and use of facilities | 2a | 136,817. | |
| b | Prior year adjustments | 2b | | |
| c | Other losses | 2c | | |
| d | Other (Describe in Part XIII.) | 2d | | |
| e | Add lines 2a through 2d | 2e | 136,817. | |
| 3 | Subtract line 2e from line 1 | | 3 | 9,497,327. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | 68,460. | |
| b | Other (Describe in Part XIII.) | 4b | | |
| c | Add lines 4a and 4b | 4c | 68,460. | |
| 5 | Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.) | | 5 | 9,565,787. |

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part V, line 4:

The endowment funds will be solely used to provide initial, catalytic investment for the exploration of new and promising programmatic ideas which address critical needs or opportunities supporting the mission of Arts Midwest.

Part X, Line 2:

The Organization believes that it has appropriate support for any tax positions taken affecting its annual filing requirements, and as such, does not have any uncertain tax positions that are material to the financial statements. The Organization would recognize future accrued interest and penalties related to unrecognized tax benefits and liabilities in income tax expense if such interest and penalties are incurred.

**SCHEDULE I
(Form 990)**

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization **Arts Midwest, Incorporated** Employer identification number **41-1000424**

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
|--|------------|---------------------------------|--------------------------|----------------------------------|---|---------------------------------------|---|
| A NOISE WITHIN 3352 E FOOTHILL BLVD PASADENA, CA 91107-3111 | 95-4443878 | 501(c)3 | 25,000. | 0. | | | Shakespeare in American Communities: Schools 2024-2025 |
| ACTORS SHAKESPEARE PROJECT INC 321 Arsenal Street Watertown, MA 02472 | 20-0815685 | 501(c)3 | 50,000. | 0. | | | Shakespeare in American Communities: Schools 2024-2025 |
| AFRICAN-AMERICAN SHAKESPEARE COMPANY - 762 Fulton St ste 305 - San Francisco, CA 94102-4119 | 94-3192980 | 501(c)3 | 25,000. | 0. | | | Shakespeare Schools 2023-2024 |
| AFRO-AMERICAN CULTURAL CENTER INC 551 S TRYON ST CHARLOTTE, NC 28202-1839 | 56-1152286 | 501(c)3 | 20,000. | 0. | | | NEA Big Read 2023-2024 |
| ALABAMA SHAKESPEARE FESTIVAL INC 1 FESTIVAL DR MONTGOMERY, AL 36117-4605 | 63-0652734 | 501(c)3 | 25,000. | 0. | | | Shakespeare in American Communities: Schools 2024-2025 |
| Alley Theatre 615 Texas Avenue Houston, TX 77002-2710 | 74-1143076 | 501(c)3 | 20,000. | 0. | | | NEA Big Read 2024-2025 |

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 149.

3 Enter total number of other organizations listed in the line 1 table 0.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (Rev. 12-2024)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|------------|-------------------------------|--------------------------|----------------------------------|---|--|---|
| Allied Media Projects 4731 Grand River Ave Detroit, MI 48208 | 01-0559608 | 501(c)3 | 55,000. | 0. | | | Cultural Sustainability |
| AMERICAN PLAYERS THEATRE OF WISCONSIN INC - 5950 GOLF COURSE RD - SPRING GREEN, WI 53588-0819 | 39-1583361 | 501(c)3 | 25,000. | 0. | | | Shakespeare in American Communities: Schools 2024-2025 |
| AMHERST GLEBE ARTS RESPONSE INC PO Box 117 Clifford, VA 24533 | 06-1790232 | 501(c)3 | 9,000. | 0. | | | NEA Big Read 2024-2025 |
| ARTREACH ST CROIX 224 4TH ST N STILLWATER, MN 55082-4807 | 41-1758837 | 501(c)3 | 15,000. | 0. | | | NEA Big Read 2024-2025 |
| Arts Alliance Illinois 200 W Madison St 3rd Floor Chicago, IL 60606 | 36-3177592 | 501(c)3 | 20,000. | 0. | | | Creative States Coalition |
| ARTS AND CULTURE EL DORADO PO Box 2400 PLACERVILLE, CA 95667-5607 | 68-0049447 | 501(c)3 | 12,500. | 0. | | | NEA Big Read 2023-2024 |
| ARTS CONNECTION P.O. Box 1181 SAN BERNARDINO, CA 92402 | 46-3088038 | 501(c)3 | 20,000. | 0. | | | NEA Big Read 2023-2024 |
| ATLANTA SHAKESPEARE COMPANY 499 PEACHTREE ST NE ATLANTA, GA 30308-3102 | 58-1404045 | 501(c)3 | 25,000. | 0. | | | Shakespeare in American Communities: Schools 2024-2025 |
| BARTER FOUNDATION INCORPORATED STATE THEATRE OF VIRGINIA - PO BOX 867 - ABINGDON, VA 24212-0867 | 54-6000120 | 501(c)3 | 25,000. | 0. | | | Shakespeare in American Communities: Schools 2024-2025 |

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|------------|-------------------------------|--------------------------|----------------------------------|---|--|--|
| BEMIDJI COMMUNITY ARTS COUNCIL INC 505 BEMIDJI AVE N BEMIDJI, MN 56601-3014 | 41-1287739 | 501(c)3 | 55,000. | 0. | | | Cultural Sustainability |
| BI-OKOTO DRUM & DANCE THEATRE 5601 MONTGOMERY ROAD CINCINNATI, OH 45212 | 31-1440549 | 501(c)3 | 67,000. | 0. | | | Cultural Sustainability |
| BLACK ALPHABET NFP 5815 N Sheridan Rd Chicago, IL 60660 | 46-4578118 | 501(c)3 | 55,000. | 0. | | | Cultural Sustainability |
| BROWARD PUBLIC LIBRARY FOUNDATION 100 S ANDREWS AVE FT LAUDERDALE, FL 33301-1830 | 59-2224746 | 501(c)3 | 20,000. | 0. | | | NEA Big Read 2024-2025 |
| CANTE WAUNSILPI WI TA OMINICIYE PO BOX 2004 RAPID CITY, SD 57709-2004 | 93-1756989 | 501(c)3 | 23,000. | 0. | | | Cultural Sustainability |
| CATSKILL MOUNTAIN SHAKESPEARE LTD 1870 Spruceton Rd West Kill, NY 12492-5705 | 84-4624412 | 501(c)3 | 50,000. | 0. | | | Shakespeare in American Communities: Schools 2024-2025 |
| CENTRAL ARKANSAS LIBRARY SYSTEM 100 ROCK ST LITTLE ROCK, AR 72201-1624 | 71-6014106 | Central Arkansas | 20,000. | 0. | | | NEA Big Read 2023-2024 |
| Chattahoochee Valley Libraries 3000 Macon Road Columbus, GA 31906 | 58-6000143 | Chattahoochee Va | 20,000. | 0. | | | NEA Big Read 2024-2025 |
| CINCINNATI SHAKESPEARE COMPANY 217 W 12th St CINCINNATI, OH 45202-7532 | 31-1413229 | 501(c)3 | 25,000. | 0. | | | Shakespeare in American Communities: Schools 2024-2025 |

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|------------|-------------------------------|--------------------------|----------------------------------|---|--|---|
| City of Los Angeles Department of Cultural Affairs - 201 North Figueroa Street - Los Angeles, CA 90012-2623 | 95-6000735 | City of Los Ange | 20,000. | 0. | | | NEA Big Read 2023-2024 |
| COLUMBUS CHILDRENS THEATRE 177 E NAGHTEN ST COLUMBUS, OH 43215-2613 | 31-0671802 | 501(c)3 | 21,500. | 0. | | | Shakespeare Schools 2023-2024 |
| COMMONWEALTH SHAKESPEARE COMPANY INC - 101 ARCH STREET 8TH FLOOR - BOSTON, MA 02110-1130 | 06-1790232 | 501(c)3 | 50,000. | 0. | | | Shakespeare in American Communities: Schools 2024-2025 |
| CORDIAL EYE GALLERY AND ARTIST SPACE INC - 110 RASPBERRY LN - MARSTONS MLS, MA 02648-1904 | 84-3685165 | 501(c)3 | 15,000. | 0. | | | NEA Big Read 2024-2025 |
| Culture Source 2937 E Grand Boulevard Suite 315 Detroit, MI 48202 | 26-1476029 | 501(c)3 | 10,000. | 0. | | | Concert of Colors Support |
| DRAMA CLUB INC 31 W. 34th St. New York, NY 10001 | 30-0836513 | 501(c)3 | 25,857. | 0. | | | Shakespeare in American Communities: Juvenile Justice 2024-2025 |
| Eastern Connecticut State University - 83 Windham Street - WILLIMANTIC, CT 06226-2211 | 06-1790232 | State of Connect | 20,000. | 0. | | | NEA Big Read 2023-2024 |
| E-DANZA 2626 E COURT ST IOWA CITY, IA 52245-4801 | 93-3688281 | 501(c)3 | 23,000. | 0. | | | Cultural Sustainability |
| Eden Performing Arts 2500 Scenic Crest Circle El Paso, TX 79930 | 87-1197059 | 501(c)3 | 15,000. | 0. | | | Shakespeare Schools 2023-2024 |

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|------------|-------------------------------|--------------------------|----------------------------------|---|--|---|
| Fairmont Opera House 45 Downtown Plaza PO Box 226 Fairmont, MN 56013 | 41-1408912 | 501(c)3 | 10,000. | 0. | | | WorldFest Hub City |
| FISHTRAP INC PO BOX 38 ENTERPRISE, OR 97828-0038 | 93-1075971 | 501(c)3 | 20,000. | 0. | | | NEA Big Read 2024-2025 |
| FRIENDS OF ATHENS-CLARKE COUNTY LIBRARY INC - 2025 BAXTER ST - ATHENS, GA 30606-6331 | 58-1952910 | 501(c)3 | 20,000. | 0. | | | NEA Big Read 2024-2025 |
| Friends of the Auditorium 1800 North 3rd St Oskaloosa, IA 52577 | 42-1471089 | 501(c)3 | 10,000. | 0. | | | WorldFest Hub City |
| Friends of the Bohm Theatre 201 S Superior St Albion, MI 49224 | 46-1255472 | 501(c)3 | 10,000. | 0. | | | WorldFest Hub City |
| FUERZAS CULTURALES BALLE T FOLKLORICO DE CEDAR RAPIDS INC - 1122 I AVE NW - CEDAR RAPIDS, IA 52405-2637 | 92-4003020 | 501(c)3 | 55,000. | 0. | | | Cultural Sustainability |
| GABLESTAGE INC 1200 ANASTASIA AVE STE 230 CORAL GABLES, FL 33134-6364 | 59-1972774 | 501(c)3 | 15,000. | 0. | | | Shakespeare in American Communities: Schools 2024-2025 |
| GAMUT THEATRE GROUP INC 15 N 4TH ST HARRISBURG, PA 17101-1804 | 25-1727630 | 501(c)3 | 15,000. | 0. | | | Shakespeare Schools 2023-2024 |
| Gateway Regional Arts Center 101 East Main St Mt. Sterling, KY 40353 | 61-1224757 | 501(c)3 | 39,857. | 0. | | | Shakespeare in American Communities: Juvenile Justice 2024-2025 |

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|------------|-------------------------------|--------------------------|----------------------------------|---|--|--|
| GIRLS ROCK PINE RIDGE INC 327 EVANS LN SPEARFISH, SD 57783-1132 | 83-4032691 | 501(c)3 | 55,000. | 0. | | | Cultural Sustainability |
| GIRLS WRITE NOW INC 247 W 37TH ST RM 1000 NEW YORK, NY 10018-5785 | 54-2115054 | 501(c)3 | 20,000. | 0. | | | NEA Big Read 2023-2024 |
| GRASSROOTS SHAKESPEARE COMPANY 702 W 350 S OREM, UT 84058 | 45-1913269 | 501(c)3 | 15,000. | 0. | | | Shakespeare Schools 2023-2024 |
| GREAT LAKES THEATER FESTIVAL INC 1501 EUCLID AVENUE, SUITE 300 CLEVELAND, OH 44115-2108 | 34-0901212 | 501(c)3 | 25,000. | 0. | | | Shakespeare Schools 2023-2024 |
| GROUP I ACTING COMPANY INC PO Box 898 NEW YORK, NY 10108-0898 | 13-2759292 | 501(c)3 | 25,000. | 0. | | | Shakespeare in American Communities: Schools 2024-2025 |
| GUTHRIE THEATRE FOUNDATION 818 S 2ND ST MINNEAPOLIS, MN 55415-1252 | 41-0854160 | 501(c)3 | 25,000. | 0. | | | Shakespeare Schools 2023-2024 |
| HAMILTON WINGS 14 CRESCENT ST ELGIN, IL 60123-6268 | 36-4087344 | 501(c)3 | 20,000. | 0. | | | NEA Big Read 2023-2024 |
| HARTFORD STAGE COMPANY 50 CHURCH ST HARTFORD, CT 06103-1201 | 06-1790232 | 501(c)3 | 25,000. | 0. | | | Shakespeare in American Communities: Schools 2024-2025 |
| Heartland Performing Arts 1243 Clinton Ave Apt 2 Berwyn, IL 60402 | 88-2946400 | 501(c)3 | 10,000. | 0. | | | Visibility Sponsorship |

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|------------|-------------------------------|--------------------------|----------------------------------|---|--|---|
| HUDSON VALLEY SHAKESPEARE FESTIVAL INC - 1 Snake Hill Road - GARRISON, NY 10524 | 13-3499385 | 501(c)3 | 25,000. | 0. | | | Shakespeare Schools 2023-2024 |
| IDAHO SHAKESPEARE FESTIVAL INC 520 S 9TH ST BOISE, ID 83702-7005 | 82-0316246 | 501(c)3 | 50,000. | 0. | | | Shakespeare in American Communities: Schools 2024-2025 |
| ILLINOIS HUMANITIES COUNCIL INCORPORATED - 125 S CLARK ST STE 650 - CHICAGO, IL 60603-4048 | 37-0971586 | State of Illinois | 20,000. | 0. | | | NEA Big Read 2023-2024 |
| INDIGENOUS ASSOCIATION 720 1ST AVE N FARGO, ND 58102-0000 | 85-0655583 | 501(c)3 | 55,000. | 0. | | | Cultural Sustainability |
| Irving, City of 825 W Irving Blvd Irving, TX 75060-2845 | 75-6000566 | City of Irving | 15,000. | 0. | | | NEA Big Read 2024-2025 |
| JESUP MEMORIAL LIBRARY 34 MOUNT DESERT ST BAR HARBOR, ME 04609-1727 | 06-1790232 | 501(c)3 | 20,000. | 0. | | | NEA Big Read 2023-2024 |
| JUNIOR PLAYERS GUILD 12225 GREENVILLE AVENUE SUITE 1020 DALLAS, TX 75243-9362 | 75-6061082 | 501(c)3 | 25,857. | 0. | | | Shakespeare in American Communities: Juvenile Justice 2024-2025 |
| JUST BUFFALO LITERARY CENTER INC 468 WASHINGTON STREET BUFFALO, NY 14203-1749 | 22-2995665 | 501(c)3 | 15,000. | 0. | | | NEA Big Read 2024-2025 |
| K.O. Lee Aberdeen Public Library 215 4TH AVE SE ABERDEEN, SD 57401-4330 | 46-0428183 | 501(c)3 | 20,000. | 0. | | | NEA Big Read 2023-2024 |

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|------------|-------------------------------|--------------------------|----------------------------------|---|--|---|
| KANSAS CITY PUBLIC LIBRARY 14 W 10TH ST KANSAS CITY, MO 64105-1702 | 43-1497955 | Kansas City | 20,000. | 0. | | | NEA Big Read 2024-2025 |
| Kilgore Junior College District 1100 Broadway Boulevard Kilgore, TX 75662-3204 | 75-6001909 | City of Kilgore | 40,857. | 0. | | | Shakespeare in American Communities: Juvenile Justice 2024-2025 |
| KURT VONNEGUT MEMORIAL LIBRARY INC 543 INDIANA AVE INDIANAPOLIS, IN 46202-3105 | 27-0825749 | 501(c)3 | 20,000. | 0. | | | NEA Big Read 2023-2024 |
| Lake County Library 1425 N. High Street Lakeport, CA 95453 | 94-6000825 | Lake County | 8,000. | 0. | | | NEA Big Read 2024-2025 |
| LANTERN THEATER COMPANY 7058 Germantown Ave, Ste 102 Philadelphia, PA 19119 | 23-2798692 | 501(c)3 | 50,000. | 0. | | | Shakespeare in American Communities: Schools 2024-2025 |
| Lewis & Clark Library 120 South Last Chance Gulch Street Helena, MT 59601-4165 | 81-0398318 | City of Helena | 20,000. | 0. | | | NEA Big Read 2024-2025 |
| MARGINAL ENTROPY INC 720 Jackson St Fort Wayne, IN 46802-3959 | 92-0360686 | 501(c)3 | 55,000. | 0. | | | Cultural Sustainability |
| MARIN SHAKESPEARE COMPANY 514 Fourth Street San Rafael, CA 94901 | 68-0201240 | 501(c)3 | 50,000. | 0. | | | Shakespeare in American Communities: Schools 2024-2025 |
| MASA CENTER 269 LAKESHIRE RD BATTLE CREEK, MI 49015-4534 | 88-1740776 | 501(c)3 | 67,000. | 0. | | | Cultural Sustainability |

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|------------|-------------------------------|--------------------------|----------------------------------|---|--|--|
| MCMAHON AUDITORIUM AUTHORITY PO BOX 522 LAWTON, OK 73502-0522 | 73-6104797 | City of Lawton | 20,000. | 0. | | | NEA Big Read 2024-2025 |
| MERCANTILE LIBRARY ASSOCIATION OF THE CITY OF NEW YORK - 15 LAFAYETTE AVE - BROOKLYN, NY 11217-1415 | 13-1624084 | 501(c)3 | 20,000. | 0. | | | NEA Big Read 2023-2024 |
| Miami Public Library 200 N Main Street Miami, OK 74354-5918 | 73-6005323 | City of Miami | 6,600. | 0. | | | NEA Big Read 2024-2025 |
| MONTANA SHAKESPEARE IN THE PARKS PO BOX 6214 BOZEMAN, MT 59771-6214 | 84-3393904 | 501(c)3 | 25,000. | 0. | | | Shakespeare in American Communities: Schools 2024-2025 |
| MONTCLAIR FREE PUBLIC LIBRARY FOUNDATION INC - 50 S FULLERTON AVE - MONTCLAIR, NJ 07042-2695 | 82-0558746 | 501(c)3 | 7,500. | 0. | | | NEA Big Read 2023-2024 |
| MUSEUM OF CHILDRENS ART 1221 BROADWAY STE LL49 OAKLAND, CA 94612-1837 | 94-3086749 | 501(c)3 | 20,000. | 0. | | | NEA Big Read 2023-2024 |
| Nacogdoches Public Library 1112 North Street Nacogdoches, TX 75961 | 75-6000621 | Town of Nacogdoc | 19,400. | 0. | | | NEA Big Read 2024-2025 |
| NASHVILLE SHAKESPEARE FESTIVAL 161 RAINS AVE NASHVILLE, TN 37203-5330 | 58-1807951 | 501(c)3 | 25,000. | 0. | | | Shakespeare in American Communities: Schools 2024-2025 |
| Nevada County Library 980 Helling Way Nevada City, CA 95959 | 94-6000526 | Nevada County | 19,700. | 0. | | | NEA Big Read 2023-2024 |

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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|--|------------|-------------------------------|--------------------------|----------------------------------|---|--|---|
| NEW HAVEN INTERNATIONAL FESTIVAL OF ARTS & IDEAS INC - 195 CHURCH ST 12TH FLOOR - NEW HAVEN, CT 06510-2009 | 06-1790232 | 501(c)3 | 20,000. | 0. | | | NEA Big Read 2023-2024 |
| NEW YORK SCORES 520 EIGHTH AVENUE NEW YORK, NY 10018-6507 | 13-4189653 | 501(c)3 | 20,000. | 0. | | | NEA Big Read 2023-2024 |
| NORTH DAKOTA ASIAN-AMERICAN ARTS AND CULTURAL INITIATIVE - P.O Box 2023 - BISMARCK, ND 58502 | 88-0632312 | 501(c)3 | 23,000. | 0. | | | Cultural Sustainability |
| NORTHERN ARIZONA BOOK FESTIVAL INC PO BOX 1871 FLAGSTAFF, AZ 86002-1871 | 86-1034612 | 501(c)3 | 20,000. | 0. | | | NEA Big Read 2024-2025 |
| NORTHERN CALIFORNIA CENTER FOR THE ARTS - 314 WEST MAIN STREET - GRASS VALLEY, CA 95945-0000 | 94-3330846 | 501(c)3 | 20,000. | 0. | | | Shakespeare in American Communities: Schools 2024-2025 |
| NORTHERN LAKES ARTS ASSOCIATION 1900 E CAMP ST ELY, MN 55731-1918 | 36-3485240 | 501(c)3 | 25,000. | 0. | | | Shakespeare in American Communities: Schools 2024-2025 |
| OH SEW POWERFUL INC PO BOX 28009 CLEVELAND, OH 44128 | 85-2438370 | 501(c)3 | 55,000. | 0. | | | Cultural Sustainability |
| Ohio Area Professionals Network 2106 Warren Road Lakewood, OH 44107 | 31-0988109 | 501(c)3 | 30,000. | 0. | | | Conference Support |
| OMAHA THEATER COMPANY 2001 FARNAM ST OMAHA, NE 68102-1216 | 47-0494912 | 501(c)3 | 15,000. | 0. | | | Shakespeare in American Communities: Schools 2024-2025 |

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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|--|------------|-------------------------------|--------------------------|----------------------------------|---|--|---|
| OREGON SHAKESPEARE FESTIVAL ASSOCIATION - 15 S PIONEER ST - ASHLAND, OR 97520-2749 | 93-0407022 | 501(c)3 | 25,000. | 0. | | | Shakespeare Schools 2023-2024 |
| OYE GROUP INC 214 Starr St Brooklyn, NY 11237-2608 | 81-0963322 | 501(c)3 | 50,857. | 0. | | | Shakespeare in American Communities: Juvenile Justice 2024-2025 |
| PENNSYLVANIA SHAKESPEARE FESTIVAL 2755 STATION AVE CENTER VALLEY, PA 18034-9565 | 23-2655672 | 501(c)3 | 25,000. | 0. | | | Shakespeare Schools 2023-2024 |
| PEOPLE FOR PALMER PARK PO Box 211191 DETROIT, MI 48221 | 27-4528966 | 501(c)3 | 8,000. | 0. | | | GIG Fund FY2024 & GIG Fund FY25 |
| Peter White Public Library 217 North Front Street Marquette, MI 49855 | 38-6004521 | City of Marquett | 16,600. | 0. | | | NEA Big Read 2024-2025 |
| Pickerington Public Library 201 Opportunity Way Pickerington, OH 43147 | 31-6401664 | City of Pickerin | 6,000. | 0. | | | NEA Big Read 2023-2024 |
| PORTLAND CENTER STAGE 128 NW 11TH AVE PORTLAND, OR 97209-4160 | 93-1134865 | 501(c)3 | 25,000. | 0. | | | Shakespeare in American Communities: Schools 2024-2025 |
| Prairie Cultural Commons 520 Iowa Avenue Stratton, CO 80836 | 88-0804467 | 501(c)3 | 15,000. | 0. | | | NEA Big Read 2024-2025 |
| Public Library of Mount Vernon and Knox County - 201 N. Mulberry Street - Mount Vernon, OH 43050 | 31-6401662 | Mount Vernon and | 20,000. | 0. | | | NEA Big Read 2024-2025 |

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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|---|------------|-------------------------------|--------------------------|----------------------------------|---|--|--|
| PUMP HOUSE REGIONAL ARTS CENTER 119 KING ST LA CROSSE, WI 54601-4030 | 39-1239618 | 501(c)3 | 7,000. | 0. | | | GIG Fund FY24 & GIG Fund FY25 |
| Quincy Public Library 526 Jersey St. Quincy, Il 62301 Quincy, IL 62301 | 37-6000383 | City of Quincy | 20,000. | 0. | | | NEA Big Read 2024-2025 |
| QUINTESSENCE THEATRE COMPANY 7135 GERMANTOWN AVE FLOOR 2 PHILADELPHIA, PA 19119-1842 | 27-0469276 | 501(c)3 | 25,000. | 0. | | | Shakespeare in American Communities: Schools 2024-2025 |
| RACING MAGPIE 801 E SAINT ANDREW ST RAPID CITY, SD 57701-3928 | 83-4658072 | 501(c)3 | 67,000. | 0. | | | Cultural Sustainability |
| Regents of the Univ of Colorado, a body corporate - 1420 Austin Bluffs Parkway - Colorado Springs, CO 80918 | 84-6000555 | 501(c)3 | 75,000. | 0. | | | Shakespeare in American Communities: Schools 2024-2025 |
| RIVER WEST THEATER INC 2508 W MICHIGAN ST INDIANAPOLIS, IN 46222-3725 | 83-1012845 | 501(c)3 | 67,000. | 0. | | | Cultural Sustainability |
| RIVERSIDE THEATRE 119 E College St Iowa City, IA 52240-4002 | 42-1188839 | 501(c)3 | 20,000. | 0. | | | Shakespeare in American Communities: Schools 2024-2025 |
| ROCKINGHAM LIBRARY ASSOCIATION 174 S MAIN ST HARRISONBURG, VA 22801-3629 | 54-0548703 | 501(c)3 | 10,000. | 0. | | | NEA Big Read 2024-2025 |
| Rutgers, The State University of New Jersey, Camden Campus - 303 Cooper St - Camden, NJ 08102 | 22-6001086 | State of New Jer | 19,990. | 0. | | | NEA Big Read 2023-2024 |

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|------------|-------------------------------|--------------------------|----------------------------------|---|--|--|
| Salina Public Library 301 West Elm Street Salina, KS 67401 | 48-6017329 | City of Salina | 15,000. | 0. | | | NEA Big Read 2024-2025 |
| SANDY SPRING MUSEUM INC 17901 BENTLEY RD SANDY SPRING, MD 20860-1001 | 52-1224038 | 501(c)3 | 19,800. | 0. | | | NEA Big Read 2024-2025 |
| SEATTLE SHAKESPEARE FESTIVAL PO BOX 19595 SEATTLE, WA 98109-1595 | 91-1512717 | 501(c)3 | 25,000. | 0. | | | Shakespeare Schools 2023-2024 |
| SEE STORIES 205 E DIMOND BLVD PMB 137 ANCHORAGE, AK 99515-1909 | 82-5084384 | 501(c)3 | 25,000. | 0. | | | Shakespeare Juvenile Justice 2023-2024 |
| SEVEN STAGES INC 1105 EUCLID AVE NE ATLANTA, GA 30307-1925 | 58-1372363 | 501(c)3 | 40,000. | 0. | | | NEA Big Read 2024-2025 |
| SHAKESPEARE & COMPANY INC 70 KEMBLE ST LENOX, MA 01240-2813 | 06-1790232 | 501(c)3 | 25,000. | 0. | | | Shakespeare in American Communities: Schools 2024-2025 |
| SHAKESPEARE FESTIVAL OF DALLAS 6301 Gaston Ave Ste.1349 DALLAS, TX 75214 | 23-7227157 | 501(c)3 | 25,000. | 0. | | | Shakespeare in American Communities: Schools 2024-2025 |
| SHAKESPEARE IN DETROIT PO BOX 2642 DEARBORN, MI 48123-2642 | 47-4374924 | 501(c)3 | 25,000. | 0. | | | Shakespeare Schools 2023-2024 |
| SHAKESPEARE THEATRE 516 8TH ST SE WASHINGTON, DC 20003-2834 | 52-1405988 | 501(c)3 | 25,000. | 0. | | | Shakespeare Schools 2023-2024 |

Schedule I (Form 990)

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|--|------------|-------------------------------|--------------------------|----------------------------------|---|--|---|
| SHAKESPEARE-SAN FRANCISCO PO BOX 460937 SAN FRANCISCO, CA 94146-0937 | 94-2867269 | 501(c)3 | 25,000. | 0. | | | Shakespeare Schools 2023-2024 |
| South Arts 1800 Peachtree Road Northwest Suite Atlanta, GA 30309 | 56-1129587 | 501(c)3 | 1,000,000. | 0. | | | ArtsHERE |
| SOUTH ASIA INSTITUTE 1925 S MICHIGAN AVE CHICAGO, IL 60616-1603 | 81-0695153 | 501(c)3 | 67,000. | 0. | | | Cultural Sustainability |
| SOUTH BEND MUSEUM OF ART INC 120 S DR MARTIN LUTHER KING JR BLVD SOUTH BEND, IN 46601-1902 | 35-0844563 | 501(c)3 | 10,400. | 0. | | | NEA Big Read 2023-2024 |
| South Dakota Arts Council 711 East Wells Ave Pierre, SD 57501 | 46-6000364 | State of South D | 18,000. | 0. | | | Innovation Fund |
| SOUTHERN UTAH UNIVERSITY 01-65 351 W UNIVERSITY BLVD CEDAR CITY, UT 84720-2470 | 87-6000481 | 501(c)3 | 45,000. | 0. | | | Shakespeare in American Communities: Schools 2024-2025 |
| SOUTHWEST SHAKESPEARE COMPANY INC PO BOX 30595 MESA, AZ 85275-0595 | 86-0764708 | 501(c)3 | 25,857. | 0. | | | Shakespeare in American Communities: Juvenile Justice 2024-2025 |
| SPRINGFIELD MUSEUM OF ART 107 CLIFF PARK RD SPRINGFIELD, OH 45504-2501 | 31-6001642 | 501(c)3 | 16,300. | 0. | | | NEA Big Read 2024-2025 |
| ST LOUIS ARTS CHAMBER OF COMMERCE 1511 MASON HILL CT SAINT LOUIS, MO 63131-1217 | 37-1911258 | 501(c)3 | 20,000. | 0. | | | NEA Big Read 2023-2024 |

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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|---|------------|-------------------------------|--------------------------|----------------------------------|---|--|--|
| SWEET TEA SHAKESPEARE INC 126 HAY ST FAYETTEVILLE, NC 28301-5650 | 82-3281708 | 501(c)3 | 15,000. | 0. | | | Shakespeare Schools 2023-2024 |
| TALLER COMUNIDAD LA GOYCO INC 1763 CALLE LOIZA SAN JUAN, PR 00911-1812 | 66-0910238 | 501(c)3 | 20,000. | 0. | | | NEA Big Read 2024-2025 |
| TAOS CENTER FOR THE ARTS 133 PASEO DEL PUEBLO NORTE TAOS, NM 87571-7019 | 85-0113452 | 501(c)3 | 20,000. | 0. | | | NEA Big Read 2024-2025 |
| TBey ARTS CENTER INC 2266 N PROSPECT AVE STE 325B MILWAUKEE, WI 53202-6323 | 02-0739623 | 501(c)3 | 67,000. | 0. | | | Cultural Sustainability |
| TEATRO VISION PO BOX 28367 SAN JOSE, CA 95159-8367 | 77-0266551 | 501(c)3 | 20,000. | 0. | | | NEA Big Read 2024-2025 |
| TENNESSEE SHAKESPEARE COMPANY 7950 TRINITY RD CORDOVA, TN 38018-6297 | 26-2113887 | 501(c)3 | 25,000. | 0. | | | Shakespeare in American Communities: Schools 2024-2025 |
| THE ANDREW KEEGAN THEATRE COMPANY 1742 CHURCH ST NW WASHINGTON, DC 20036-1302 | 52-1828004 | 501(c)3 | 15,000. | 0. | | | Shakespeare in American Communities: Schools 2024-2025 |
| THE NATIONAL JAZZ MUSEUM IN HARLEM 58 W 129TH ST NEW YORK, NY 10027-2371 | 13-3853627 | 501(c)3 | 20,000. | 0. | | | NEA Big Read 2023-2024 |
| THE NEO POLITICAL COWGIRLS INC 23 Deep Six Drive EAST HAMPTON, NY 11937-1621 | 83-1091833 | 501(c)3 | 25,000. | 0. | | | Shakespeare in American Communities: Schools 2024-2025 |

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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|---|------------|-------------------------------|--------------------------|----------------------------------|---|--|---|
| The Pennsylvania State University 100 Innovation Boulevard State College, PA 16803 | 24-6000376 | State of Pennsylv | 38,250. | 0. | | | NEA Big Read 2024-2025 |
| THE SANDRA FEINSTEIN-GAMM THEATRE 1245 JEFFERSON BLVD WARWICK, RI 02886-2528 | 22-2797284 | 501(c)3 | 25,000. | 0. | | | Shakespeare Schools 2023-2024 |
| THE SHAKESPEARE THEATRE OF NEW JERSEY INC - 3 VREELAND RD - FLORHAM PARK, NJ 07932-1505 | 22-1962163 | 501(c)3 | 25,000. | 0. | | | Shakespeare in American Communities: Schools 2024-2025 |
| THEATER AT MONMOUTH PO BOX 385 MONMOUTH, ME 04259-0385 | 06-1790232 | 501(c)3 | 25,000. | 0. | | | Shakespeare in American Communities: Schools 2024-2025 |
| THEATRE FOR A NEW AUDIENCE INC 154 CHRISTOPHER ST STE 3D NEW YORK, NY 10014-2840 | 13-3059081 | 501(c)3 | 50,000. | 0. | | | Shakespeare in American Communities: Schools 2024-2025 |
| TOUCHSTONE 321 E 4TH ST BETHLEHEM, PA 18015-1705 | 23-2073331 | 501(c)3 | 20,000. | 0. | | | NEA Big Read 2024-2025 |
| Town of Garner 900 7th Ave Garner, NC 27529 | 56-6010720 | Town of Garner | 9,300. | 0. | | | NEA Big Read 2023-2024 |
| UKWAKHWA N6019 LAMBIE RD DE PERE, WI 54115-8421 | 86-3764912 | 501(c)3 | 55,000. | 0. | | | Cultural Sustainability |
| University of North Carolina at Wilmington - 601 S College Rd - Wilmington, NC 28403-5973 | 56-1258660 | State of North C | 20,000. | 0. | | | NEA Big Read 2023-2024 |

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|------------|-------------------------------|--------------------------|----------------------------------|---|--|--|
| US MARSHALS MUSEUM INC 789 RIVERFRONT DR FORT SMITH, AR 72901-3073 | 33-1173248 | 501(c)3 | 20,000. | 0. | | | NEA Big Read 2024-2025 |
| VALLEY SHAKESPEARE FESTIVAL COMPANY - 6 HAYFIELD DR - SHELTON, CT 06484-2177 | 46-2147617 | 501(c)3 | 15,080. | 0. | | | Shakespeare in American Communities: Schools 2024-2025 |
| VICTORIA THEATER ARTS CENTER 825 University Ave W Saint Paul, MN 55104-4808 | 81-4501500 | 501(c)3 | 67,000. | 0. | | | Cultural Sustainability |
| Vigo County Public Library 680 Popular St Terre Haute, IN 47807 | 35-1300359 | Vigo County | 20,000. | 0. | | | NEA Big Read 2024-2025 |
| WICHITA PUBLIC LIBRARY FOUNDATION INC - 711 W 2ND ST N - WICHITA, KS 67203-6004 | 48-1042418 | 501(c)3 | 20,000. | 0. | | | NEA Big Read 2024-2025 |
| WRITE OUT LOUD 2358 UNIVERSITY AVE 179 SAN DIEGO, CA 92104-2720 | 23-7257065 | 501(c)3 | 40,000. | 0. | | | NEA Big Read 2024-2025 |
| YOUTH ACTIVISM PROJECT 4701 SANGAMORE RD STE 100N BOX 2034 BETHESDA, MD 20816-2558 | 75-3163810 | 501(c)3 | 20,000. | 0. | | | NEA Big Read 2023-2024 |
| YOUTH ART TEAM 325 E PARK AVE STE 101 WATERLOO, IA 50703-4611 | 83-3399046 | 501(c)3 | 67,000. | 0. | | | Cultural Sustainability |

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
|---|--------------------------|--------------------------|-----------------------------------|---|---------------------------------------|
| Midwest Award for Artists with Disabilities | 9 | 27,000. | 0. | | |
| Peter Capell Award | 1 | 2,500. | 0. | | |
| Midwest Culture Bearers Award | 9 | 45,000. | 0. | | |
| | | | | | |
| | | | | | |

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Part I, Line 2:

According to our established sub-recipient monitoring policy we have several monitoring methods in place. We require our grantees to submit program information at specific intervals for their award. This includes but is not limited to program calendars, artist contracts, summary reports, and a final report on activities. We conduct a handful of site visits per program and program cycle. We assess risk on the federal programs by requiring registration with sam.gov. Finally, Arts Midwest staff maintain a regular schedule of communication with each grantee via email, telephone, and grantee web portals.

Grants and Other Assistance paid to individuals are paid out in the form of awards for recognition of achievements. These award programs have a specific set of criteria that the applicant must meet. Once applications are screened for this criteria, a panel is convened to review the applicants submissions and those applicants who are ranked the highest are forwarded on to a sub-committee of the board of directors for final application review and selection of awardees.

**SCHEDULE J
(Form 990)**

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization: **Arts Midwest, Incorporated** Employer identification number: **41-1000424**

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment? **4a**
- b** Participate in or receive payment from a supplemental nonqualified retirement plan? **4b**
- c** Participate in or receive payment from an equity-based compensation arrangement? **4c**
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization? **5a**
- b** Any related organization? **5b**
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization? **6a**
- b** Any related organization? **6b**
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

| | Yes | No |
|-----------|----------|----------|
| 1b | | |
| 2 | | |
| 4a | | X |
| 4b | | X |
| 4c | | X |
| 5a | | X |
| 5b | | X |
| 6a | | X |
| 6b | | X |
| 7 | X | |
| 8 | | X |
| 9 | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) (Rev. 12-2024)

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name and Title | | (B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation | | | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation in column (B) reported as deferred on prior Form 990 |
|--|------|--|-------------------------------------|-------------------------------------|--|-------------------------|---------------------------------|---|
| | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | | | | |
| (1) Torrie Allen President & CEO | (i) | 221,553. | 12,225. | 0. | 15,169. | 33,416. | 282,363. | 0. |
| | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (2) Katelyn Shehu Chief Financial Officer | (i) | 141,931. | 4,100. | 0. | 9,218. | 21,851. | 177,100. | 0. |
| | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (3) Anne Romens Vice President | (i) | 121,639. | 3,810. | 0. | 8,754. | 27,788. | 161,991. | 0. |
| | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
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| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Part I, Line 7:

The President & CEO's bonus is based on the discretion of the Executive Committee. Bonuses for others are based on the discretion of the management team.

**SCHEDULE O
(Form 990)**

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization

Arts Midwest, Incorporated

Employer identification number

41-1000424

Form 990, Part VI, Section A, line 1a:

The Executive Committee shall be a permanent committee with the authority delegated by the Board of Directors to implement directives of the Board of Directors and act on behalf of the Board of Directors between meetings or with respect to matters that require immediate action. The Executive Committee shall serve as the personnel committee for any matters or grievances arising from members of the Board of Directors or the employees or agents of the organization that cannot be addressed by the President & CEO.

The Executive Committee shall consist of the officers, the chairs of each of the permanent committees and the President & CEO of Arts Midwest. The President & CEO shall serve as an ex-officio non-voting member of the Executive Committee.

The Chair shall preside at all meetings of the Executive Committee. In the absence of the Chair or inability of the Chair to act, the Vice Chair shall perform all duties of the Chair. The Executive Committee shall hold at least two meetings each year at such time and place as may be determined by the Chair.

The Executive Committee shall report on its actions and meetings to the Board of Directors at each meeting of the Board of Directors.

Form 990, Part VI, Section A, line 6:

The members of the organization are non-voting and consist of those interested in the goals and purposes of the corporation. Membership is attained upon application.

Form 990, Part VI, Section B, line 11b:

The Finance Committee and management team conducted a detailed review of the Form 990 and supplemental schedules. Following this review, the draft was distributed to the full Board. Filing of this return was approved by the Board during its fall meeting.

Form 990, Part VI, Section B, Line 12c:

Each director, officer, key employee, and member of a committee with Board delegated powers shall complete and sign a conflict of interest policy annual statement at the time of his or her initial election or appointment and annually thereafter. An interested person may make a presentation at the Board or committee meeting regarding the proposed transaction or arrangement, but after such presentation, the interested person shall leave the meeting during the discussion of, and the vote on, the proposed transaction or arrangement that results in the conflict of interest.

Additionally, the Chairperson of the Board (or committee) shall, if appropriate, appoint a disinterested person or committee to investigate alternatives to the proposed transaction or arrangement. After exercising due diligence, the Board (or committee) shall determine whether the organization can obtain a more advantageous transaction or arrangement with reasonable efforts from a person or entity that would not give rise to a conflict of interest. If a more advantageous transaction or arrangement is

| | |
|---|---|
| Name of the organization Arts Midwest, Incorporated | Employer identification number 41-1000424 |
|---|---|

not reasonably attainable under the circumstances that would not give rise to a conflict of interest, the Board (or committee) shall determine by a majority vote of the disinterested directors (or committee members), whether the transaction or arrangement is in the organization's best interest and for its own benefit and whether the transaction is fair and reasonable to the organization and shall make its decision as to whether to enter into the transaction or arrangement in conformity with such determination. Detailed minutes of Board or committee meetings are maintained to document all such situations.

Form 990, Part VI, Section B, Line 15a:

The Executive Committee sets compensation for the President & CEO. For the purpose of setting the President & CEO's compensation, the Executive Committee shall be made up entirely of individuals who do not have a conflict of interest with respect to the Compensation Arrangement. The Executive Committee obtains and relies upon appropriate data as to comparability prior to making its determination regarding the compensation of the President & CEO. Appropriate comparability data includes compensation levels paid by organizations of similar size and complexity nationally, regionally and locally, and current compensation surveys. Detailed documents are maintained of all deliberations and decisions.

The process of determining the compensation of the President & CEO last included review and approval by independent persons, comparability data and contemporaneous substantiation in 2025. The Executive Committee delegates to the President & CEO the authority to set compensation for other executives.

Form 990, Part VI, Line 17, List of States receiving copy of Form 990:

AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, ME, MD, MA, MI, MN, MS, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI

Form 990, Part VI, Section C, Line 19:

The organization does not make its governing documents or conflict of interest policy available to the public. The organization's financial statements are made available to the public through the Minnesota Attorney General's office.